

# Exhibit 51

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**From:** Lisa Gray [lgray@cerberuschicago.com]  
**Sent:** Sunday, January 09, 2011 9:02 PM  
**To:** Don Ronchi; Blystone, John B.; Michael W. Hagee; George K. Kollitides II; Walter F. McLallen IV; George J. Zahringer III; George Joulwan  
**Cc:** Nardelli, Bob; Cofield, Melissa S.; Schauble, Jason; Jackson, Steve P.; Gross, Joseph; Blackwell, Scott; Roth, Fred  
**Subject:** Re: Resolution of AAC Personnel Situation

Jason and Melissa handled this matter professionally, sacrificing the majority of their weekend to get this matter concluded prior to Monday's meeting.

My thanks goes out to both of them.

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**From:** Don Ronchi  
**To:** 'Blystone, JohnB.' ; 'HageeMW' ; George Kollitides; 'Walter McLallen' ; 'George Zahringer' ; 'George Joulwan'  
**Cc:** Robert Nardelli; Lisa Gray; 'Cofield, Melissa S.' ; 'Jason Schauble' ; Steve Jackson; 'joseph.gross@remington.com' ; 'Scott.Blackwell@remington.com' ; 'Roth, Fred'  
**Sent:** Sun Jan 09 20:33:11 2011  
**Subject:** Resolution of AAC Personnel Situation  
Colleagues:

This morning Jason and Melissa held separate conference calls with Kevin Brittingham and Lynsey Thompson to communicate the terms under which they would be permitted to continue their employment with the company. These terms were agreed upon by the team charged with following up on last Friday's call (Jason, Melissa, Lisa, George K, and myself). By Saturday evening this team had finalized term sheets for both Kevin and Lynsey and also agreed that Jason and Melissa would have discretion to make minor adjustments if necessary to reach closure.

The initial conference calls went well; Kevin and Lynsey mostly listened. Following the initial call, Kevin phoned Jason several times and basically indicated that he was unwilling to accept the terms as stated. He subsequently submitted a revised term sheet that materially changed the conditions. Our team rejected his revisions with one exception: we were willing to raise Kevin's base from the 175K offer to 200K (prior to suspension his base was 250K). Jason was able to convince Kevin to accept this final offer and Kevin signed the term sheet.

Lynsey came back with a request to increase her base and bonus from the offer of 95K and 25% respectively (she had been at 105.5 base and 50% bonus). Jason went up to 98K base and 40% bonus and Lynsey signed her term sheet.

Jason is on his way to AAC and will be there in the morning when Kevin and Lynsey report back to work.

On behalf of all of us, I want to thank Melissa and Jason for all their work this weekend to bring this phase of the situation to closure.

Don

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